

THE HEALTH & SAFETY REPRESENTATIVES WORKING GROUP



**CANTERBURY
SAFETY
CHARTER**

1. What is the purpose of the Health and Safety Representatives Working Group?

The purpose of the Group is to:

- **Support Health and Safety Representatives (HSRs)**
- **Gather information and communicate openly with HSRs to better understand the issues they face**
- **Develop useful and relevant guidance and resources**
- **Promote and celebrate the work that HSRs do and**
- **Be a conduit of feedback to all those who engage with HSRs including workers, senior leaders and managers**

2. What does the Group want to achieve?

The Group will represent HSRs to achieve greater support and recognition for them across the construction sector in Canterbury.

The Group's work, like all the work of the Charter, is linked to the Charter values, which are:

1. **We Care For People**
2. **We Want To Improve**
3. **We Help Each Other**
4. **We Walk The Talk**

3. Why is it important to have a Health and Safety Representatives Working Group?

One of the ten Charter commitments states that members “have systems in place to encourage and support worker engagement in health and safety”. We know that HSRs play a critical role in ensuring workers engage effectively in health and safety. It's really important there is a dedicated focus on how we best support our HSRs in that role.

4. Who is the Group targeting their support for?

The Group is primarily targeting support for HSRs. The group is also a conduit of feedback to all those who engage with HSRs including workers, senior leaders and managers.

There is currently no other HSR support network, outside of unions.

5. What does the Group not do?

The Group does not provide legal advice or assess compliance with the law - except where advice is provided in Charter documents such as the [Worker Participation and Health and Safety Representatives factsheet](#). It will also not act on behalf of HSRs in discussions with PCBU's - a Person Conducting a Business or an Undertaking.

HOW DO I CONTACT THIS GROUP?

You can contact the Health and Safety Representatives Working Group by email at: info@safetycharter.org.nz.

For more information on the Charter go to safetycharter.org.nz. The Charter also has more resources on worker engagement, representation and participation and they can be found at safetycharter.org.nz/improve-health-safety/worker-engagement-participation-representation/.